



## Transform Trust Annual Staff Survey 2021

This year there has been a change in some of the questions compared to previous years however when comparing the common questions there has been an improvement in overall Trust Staff Satisfaction to 90.1% (87% in 2020)

The response rate across the Trust was up at 63.5% ( 62% in 2020)

Below we have provided you with your schools staff satisfaction results (strongly agree or agree) per question together with the overall Trust score for each. For those questions that have a negative slant the % is those that disagree or strongly disagree.

Where “not applicable” has been chosen these responses are not included when calculating the % satisfaction rate.

School	Parkdale
Number of responses	50
Response rate (%)	96.15%
Overall staff satisfaction (%)	96.70 % (90.8% 2020)

<b>My school puts children first</b>	School: 100%
	Trust: 98.61%

<b>Transform Trust puts children first</b>	School: 100%
	Trust: 97.86%

<b>My work makes me feel proud</b>	School: 100%
	Trust: 97.41%

<b>I have the tools, skills and resources to do my job well</b>	School: 100%
	Trust: 91.25%

<b>I have clearly defined objectives for the year</b>	School: 98%
	Trust: 91.84%

<b>I feel valued in my job</b>	School: 95.20%
	Trust: 84.12%



<b>I see how my work feeds into the success of the school</b>	School: 100%
	Trust: 96.6%
<b>Transform Trust has made no impact on my school</b>	School: 93.62% disagree
	Trust: 89.95% disagree
<b>I am actively encouraged to develop my professional skills</b>	School: 97.92%
	Trust: 88.05%
<b>I have not developed within my role(s) over the last year</b>	School: 95.62% disagree
	Trust: 85.27% disagree
<b>School leadership consults with me before making changes impacting my job</b>	School: 89.36%
	Trust: 75.30%
<b>I would not recommend Transform Trust as an employer to others</b>	School: 94% disagree
	Trust: 90.32% disagree
<b>I trust School leadership to take the school forward</b>	School: 98%
	Trust: 94.17%
<b>I have confidence in Transform leadership to take the Trust forward</b>	School: 97.96%
	Trust: 95.67%
<b>I am not looking to develop my career within Transform Trust</b>	School: 86.36% disagree
	Trust: 77.24% disagree
<b>I believe I can develop my career with Transform Trust if I want to</b>	School: 95.65%
	Trust: 85.79%



**Bullying in the staff room is not tolerated in my school**

School: 100%

Trust: 94%

**The school leadership team is helping me develop**

School: 95.56%

Trust: 84.88%